

**Budget Hearing/Meeting; Town of Pierrepont Board Meeting, November 9, 2023
County of St. Lawrence, State of New York, 864 State Highway 68, Canton, NY 13617**

Present:

Jane Powers, Supervisor
Julian "Olla" Filiatrault, Town Clerk
Shawn Spellacy

Councilpersons: Roger Murray

John Glasgow
Daniel Huntley
Chad VanBrocklin

Meeting attendees/Public: None

Public Meeting: 7:00p.m. Called to order.

- Supervisor Jane Powers provided the Board calculations for General and Highway. Her calculations show that there is a 7.23% increase in taxes for those two. She stated that 2023 tax rate was \$5.64 per thousand and the 2024 propose tax rate is \$5.98 per thousand. Also, she calculated the taxes on \$100,000.00 value property for last year was \$564.00 and next year will be \$598.00.
- **Motion** made to adopt the Tentative Budget for 2024 as Preliminary Budget, made by Roger Murray, seconded by John Glasgow. No further discussion. All voted in favor. None opposed.
- **Motion** made to approve to set the date and time for Public Hearing to override the Tax Cap and Preliminary Budget on Tuesday, November 14, 2023, and a meeting to adopt the Preliminary Budget as the Final Budget for year 2024, made by Chad VanBrocklin, seconded Roger Murray. No further discussion. All voted in favor. None opposed.
- Councilperson, Chad VanBrocklin suggested that he would like to see a resolution that sets the salary in advance for "new hires" so that we don't run into the problems we ran into this year. For example, take the salary of the person being replaced minus 10% for the new person. Councilperson Dan Huntley stated that he thinks we should do a survey of other Towns and find the salary range for a position from low to high in order to have some data to base those decisions on. There may be other factors to consider that may influence a salary, i.e. other work, etc...
Councilperson John Glasgow questioned if we would only get numbers from similar Towns, not Potsdam for example.
Discussion continued between the council members about salaries and using data from other Towns and how the comparisons to other Towns may or may not apply.
Councilperson Roger Murray stated it's a discussion to have, but I definitely would not set a percentage at this point. Also, it has been past practice that for those positions, the salary always started off at what the previous person who held that position was making the year before.
Council members continued to discuss wages and generally agreed that they needed to continue to discuss the issue in the future and possibly set some guidelines.

Adjournment: Motion to adjourn meeting at 7:29p.m. made by Dan Huntley, seconded by Chad VanBrocklin. All voted to approve. None opposed.

Meeting minutes prepared by Town Clerk, Julian "Olla" Filiatrault.

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